CORPORATE GOVERNANCE REPORT

STOCK CODE	**:**	5161
COMPANY NAME	**:**	JCY International Berhad
FINANCIAL YEAR	**:**	September 30, 2021

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE
Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PERSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA
Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application	:	Applied
Explanation on application of the practice	:	The Board of Directors ("**Board**") has the overall responsibility for corporate governance, establishing goals, strategies and direction, reviewing the performance of the Company and its subsidiaries ("**the Group**") and critical business issues and ultimately the enhancement of long term shareholders' value. The major responsibilities of the Board which facilitate the discharge of the Board's stewardship in the pursuit of the best interest of the Company, are outlined in the Board Charter, which is available at the Company's website at www.jcyinternational.com. In the discharge of its duties during the financial year ended 30 September 2021, the Board had:- • Reviewed and discussed the strategies of the Group; • Overseen the conduct of the Company's business to evaluate whether the business is being properly managed; • Identified principal risks of the business, set the risk appetite within which the Board expects the Management to operate and ensuring the implementation of appropriate systems to manage these risks; • Reviewed the adequacy and integrity of the Company's internal control systems and management information systems, including systems for compliance with applicable laws, regulations, rules, directives and guidelines; and • Discussed and probed on management performance.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Applied
Explanation on application of the practice	:	The Chairman, Dr. Rozali Bin Mohamed Ali is an Independent Non-Executive Director, and undertakes a leadership role in the conduct of the Board and its relationship with shareholders and other stakeholders. The Chairman has:- • provided leadership for the Board so that the Board can discharge its duties and responsibilities effectively; • through the Management and the Company Secretary, set the Board agenda and ensured that Board members received complete and accurate information in a timely manner; • lead Board Meetings and discussions; • reviewed the minutes of the Board Meetings to ensure that the minutes accurately reflect the Board's deliberations, and matters arising from the minutes have been addressed; • encourage active participation and allowed dissenting views to be freely expressed; • managed the interface between the Board and Management; • ensured appropriate steps are taken to provide effective communication with stakeholders and that their views are communicated to the Board; and • led the Board in establishing and monitoring good corporate governance practices in the Company. The roles and responsibilities of the Chairman of the Board is stated in the Board Charter, accessible at the Company's website at www.jcyinternational.com.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3

The positions of Chairman and CEO are held by different individuals.

Application	:	Applied
Explanation on application of the practice	:	The Independent Non-Executive Chairman is Dr. Rozali Bin Mohamad Ali. The role of the Chief Executive Officer ("**CEO**") role was singly and collectively assumed by the following four (4) Executive Directors of the Company:- 1) YBhg. Dato' Wong King Kheng; 2) Mr. Goh Chye Kang; 3) YBhg. Dato' Tan Shih Leng; and 4) Mr. Gouw Kim San The distinct and separate roles and responsibilities of the Chairman and CEO are provided in the Board Charter, which is available on the Company's website at www.jcyinternational.com.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied
Explanation on application of the practice	:	The Board is supported by an experienced and competent Company Secretary who is qualified to act under Section 235(2) of the Companies Act 2016 and is a Fellow member of the Malaysian Association of the Institute of Chartered Secretaries and Administrators ("**MAICSA**"). The Company Secretary is an external company secretary from Securities Services (Holdings) Sdn. Bhd. with vast knowledge and experience from being in public practice and is supported by a team of competent company secretarial personnel. The Company Secretary support the Board and the relevant Board Committees to ensure their effective functioning in accordance with their terms of reference and best practices, and in managing the corporate governance framework of the Company. The Company Secretary also advise the Directors on their fiduciary and statutory duties, as well as corporate disclosures and compliances with the Companies Act 2016, the Company's Constitution, the Bursa Malaysia Securities Berhad ("**Bursa Securities**")'s Main Market Listing Requirements ("**Main LR**"), the Malaysian Code on Corporate Governance, adopted policies, and other pertinent regulations governing the Company, including guiding the Board towards the necessary compliances. The Company Secretary also support the Board and the relevant Board Committees to ensure their effective functioning in accordance with their terms of reference, Board Charter and best practices, and in managing the corporate governance framework of the Company. The Company Secretary also update the Board on changes in the regulatory requirements to ensure correct procedures are followed and the Company remains compliant with the relevant rules and regulatory requirements. The Company Secretary is also acting as the official liaison party for the Company to prepare, and submit statutory returns to the Companies Commission of Malaysia ("**CCM**"). She will ensure that any change in the Company's statutory information will be notified to the CCM in the relevant prescribed forms in a timely manner. The Company Secretary is responsible in arranging meetings of Directors and shareholders. This involves the preparation of agenda,

	issuance of proper notices of meetings, and taking and producing minutes to record the business transacted at the meetings and the decisions taken. For the financial year ended 30 September 2020, the Company Secretary attended the Fifteenth Annual General Meeting ("**15th AGM**") and the Company Secretary or her representative attended all Board and Board committee meetings. All deliberations at the 15th AGM and all Board and Board committee meetings were well minuted for the Board's reference and for action plans to be communicated to the Management to work on and to report back to the Board. During the 15th AGM, the Company Secretary coordinated with Management and Share Registrar / Poll Administrator to manage the processes of the meeting and ensure orderly proceedings, including the conduct of the poll taken on all resolutions tabled at the 15th AGM. The Board is also updated by the Company Secretary on the Directors' Resolutions in Writing passed, Directors' dealings pursuant to Chapter 14 of the Main LR of Bursa Securities, announcements made to Bursa Securities and circulars or correspondences from Bursa Securities, at every scheduled Board meeting during the financial year. The Company Secretary had and will continue to constantly keep herself abreast on matters concerning company law, the capital market, corporate governance, and other pertinent matters, and with changes in the regulatory environment, through continuous training and industry updates. She has also attended many relevant continuous professional development programmes as required by MAICSA for practicing Chartered Secretary. The Board is satisfied with the performance and support rendered by the Company Secretary to the Board in the discharge of its function, duties and responsibilities.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	:	Applied	
Explanation on application of the practice	:	Except in the case of an emergency, a set of Board papers including financial reports and notices are promptly sent to Directors at least seven (7) days prior to the meeting. This is to accord sufficient time for the Directors to peruse the Board papers and to seek any clarification or further details that they may need from the Management or to consult independent advisers, if they deem necessary. The Board also notes the decisions and salient issues deliberated by the Board Committees through the minutes of these Committees' meetings. The proceedings of the Board Meetings are properly minuted by the Company Secretary and all Board members would ensure that the minutes of meetings accurately reflect the deliberations and decisions of the Board, including whether any Director abstained from voting or deliberating on a particular matter. Minutes of each Board meeting are circulated to all Directors on a timely basis before the next succeeding Board meeting for their perusal prior to confirmation of the minutes during the Board meeting.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1

The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied
Explanation on application of the practice	:	The Board Charter clearly defines the functions that are reserved for the Board, Board Committees, individual Directors and those delegated to the Management of the Group; and issues and decisions reserved for the Board. The Board Charter is made available on the Company's website at www.jcyinternational.com. The Board will perform periodic review on the Board Charter to ensure it remains consistent with the Board's objectives, current laws/regulations, good governance practices and in compliance with the Malaysian Code on Corporate Governance.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1

The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application	:	Applied
Explanation on application of the practice	:	A Code of Conduct that sets out the ethical expectations of the Board and employees on its members has been adopted by the Board. The Group also takes a keen interest on promoting sustainability for the wellbeing of the community and the environment. All Directors and employees of the Group must endeavour to observe the Code of Conduct which provides guidance as to the ethical conduct to be complied to uphold the principles of honesty and integrity, to ensure a high standard of ethical and professional conduct is upheld in the performance of their duties and responsibilities. The Code of Conduct also applies to all employees of the Company and its subsidiaries globally. The Code of Conduct is available at the Company website at www.jcyinternational.com.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2

The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

<table>
<tr><td>Application :</td><td>Applied</td></tr>
<tr><td>Explanation on application of the practice :</td><td>The Board has adopted a whistleblowing policy and procedures ("Policy") of which is implemented to:

a) Provide an avenue for all employees and other stakeholders to disclose any improper conduct or any action that is or could be harmful to the reputation of the Group and/or compromise the interest of stakeholders;

b) Provide a proper internal reporting channel to disclose any improper or unlawful conduct in accordance with the procedures as provided for under this Policy;

c) Address any disclosure in an appropriate and timely manner;

d) Provide protection for the whistle-blower from reprisal as a direct consequence of making a disclosure and to safeguard such person's confidentiality;

e) Treat both the whistle-blower and the alleged wrongdoer fairly; and

f) Encourage all employees to talk to supervisors, managers and other appropriate personnel when they are in doubt about the best course of action in a particular situation.

Any person may report any irregularities or matters of suspect through any of the following channels:-

<table>
<tr><th>Name</th><th>Position</th><th>Contacts</th></tr>
<tr><td>Dr. Rozali Bin Mohamed Ali</td><td>Chairman</td><td>Email: chairman@jcyinternational.com</td></tr>
<tr><td>Mr. Chan Boon Hui</td><td>Senior Independent Non-Executive Director</td><td>Email: senior-ined@jcyinternational.com</td></tr>
</table>
</td></tr>
</table>

<table>
<tr><td></td><td colspan="3"><table><tr><td>Ms. Jasmine Tan Ean Nee</td><td>Head of Internal Audit</td><td>Email: jasminetan@jcyinternational.com

or

Address to:
No 3, Jalan Firma 3,
Kawasan Perindustrian Tebrau IV,
81100 Johor Bahru,
Johor Darul Takzim</td></tr></table>
The Policy is available on the Company's website at www.jcyinternational.com.</td></tr>
<tr><td rowspan="2">Explanation for departure :</td><td colspan="3"></td></tr>
<tr><td colspan="3"></td></tr>
<tr><td colspan="4">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure :</td><td colspan="3"></td></tr>
<tr><td>Timeframe :</td><td></td><td colspan="2"></td></tr>
</table>

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.1
At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	As at the date of the notice of the Sixteenth Annual General Meeting, the Company has seven (7) Directors of whom four (4) are Executive Directors and three (3) are Independent Non-Executive Directors. The Board composition is in compliance with Paragraph 15.02 of Main Market Listing Requirements of Bursa Malaysia Securities Berhad. Although less than half of the Board comprises Independent Non-Executive Directors, the Board views the number of its Independent Non-Executive Directors as adequate to provide the necessary check and balance to the Board's decision-making process. Each Director carries a different range of skills, experiences and backgrounds and the size of the Board is such that it is optimum in facilitating the making of informed and critical decisions for the Group. The Nomination Committee has assessed the Board composition and acknowledged that the current size and composition of Directors is appropriate for delivering a balance mix of skills and experience, as well as the objectivity required in the boardroom. The Board believes the presence of Independent Non-Executive Directors provides guidance, independent views, advice and judgement in ensuring that the strategies proposed are discussed and examined. This provides a balance in the Board to safeguard the interest of minority shareholders and to ensure that high standards of conduct and integrity are maintained by the Group.	
		Nonetheless, the Board will take into account diverse perspective and insights of the Board's composition in its succession planning.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.2
The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should justify and seek annual shareholders' approval. If the board continues to retain the independent director after the twelfth year, the board should seek annual shareholders' approval through a two-tier voting process.

Application	:	Applied - Two Tier Voting
Explanation on application of the practice	:	The Company will be seeking shareholders' approval to retain all the Independent Non-Executive Directors, Dr. Rozali Bin Mohamed Ali, Mr. Chan Boon Hui and Mr. Chang Wei Ming, who have served the Board for a cumulative term of more than nine (9) years, at the forthcoming Annual General Meeting. The Board through the Nomination Committee, has carried out an annual assessment of independence of all the Independent Directors which they had met the independence criteria with the respective skills, contribution and independent judgement. The Board is satisfied that the Independent Non-Executive Directors have consistently demonstrated their professionalism and independence, have sufficient knowledge about the Company and Group's activities and will continue insights and advice to provide valuable as Independent Non-Executive Directors. The Board is of the opinion on the importance of retaining the Independent Non-Executive Directors in view of their incumbent knowledge of the Company and the Group's activities and corporate history and have provided invaluable contributions to the Board in their role as Independent Non-Executive Directors.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.3 - Step Up
The board has a policy which limits the tenure of its independent directors to nine years.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.4
Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Application	:	Applied
Explanation on application of the practice	:	The Board acknowledges the importance of diversity in terms of skills, experience, age, gender, cultural background and ethnicity and recognises the benefits of diversity at leadership and employee level. Having a range of diversity dimensions brings different perspectives to the boardroom and to various levels of Management within the Group. The Nomination Committee is responsible to lead the process for the nomination of new Board appointments and making the necessary recommendations. In making its recommendations to the Board, the Nomination Committee considers and assess the suitability of a new appointment based on objective criteria, including: • Qualification; • Required competencies, skills, expertise and experience; • Specialist knowledge or technical skills; • Professionalism and integrity; and • Time commitment. In the case of candidates for the position of Independent Non-Executive Director, the Nomination Committee would also evaluate the candidate's ability to discharge such responsibilities/functions as expected from an Independent Non-Executive Director. The appointment of Key Senior Management is based on character, experience, integrity, competency and time to discharge their role. Best suited candidates are shortlisted for appointment based on their skills, experience and track record, in addition to being assessed through a broad range of interview questions. Mr. Gouw Kim San was appointed as the Executive Director cum Chief Operating Officer of the Company on 16 December 2020.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.5
The board discloses in its annual report the company's policies on gender diversity, its targets and measures to meet those targets. For Large Companies, the board must have at least 30% women directors.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The Board does not have a specific policy on gender, ethnicity and age group for candidates to be appointed to the Board and does not have a specific policy on setting any target for female candidates in the workforce. The Board recognises that board diversity is an essential element contributing to the sustainable development of the Group and does not discriminate on the basis of ethnicity, age, gender, nationality, political affiliation, religious affiliation, marital status, education background or physical ability. There is no specific target in the composition in terms of gender, age or ethnic of its Board members or members of Senior Management. The Board is committed to provide fair and equal opportunities within the Group and acknowledges the importance of boardroom and workplace diversity. The Group is committed to workplace diversity and that the workplace is fair, accessible, inclusive and free from discrimination.	
		The Board and the Nomination Committee shall revisit the gender diversity policy whenever it deems necessary and beneficial to the Company and its stakeholders.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.6
In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

Application	:	Applied	
Explanation on application of the practice	:	In identifying new Board members, the Board considers recommendations for candidates from existing Board members, management, major shareholders or independent sources. When a vacancy on the Board arises, the Nomination Committee will meet to agree on the profile of the position to be filled and the search process, which may include soliciting recommendations from existing Directors and/or engaging external search for candidates. The Nomination Committee is open to referrals from external sources available, such as industry and professional associations, as well as independent search firms.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.7
The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied	
Explanation on application of the practice	:	The Nomination Committee is chaired by Mr. Chan Boon Hui who is the Senior Independent Non-Executive Director of the Company.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 5.1
The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out and its outcome.

For Large Companies, the board engages independent experts periodically to facilitate objective and candid board evaluations.

Application	:	Applied
Explanation on application of the practice	:	The Nomination Committee is entrusted by the Board to conduct the following annual Board effectiveness evaluation process, covering the Board, Board Committees and individual Directors:- (a) Effectiveness of the Board as a whole and the Committees of the Board; (b) Contribution and performance of each individual Director; and (c) Independence of Independent Non-Executive Directors. The process involves individual Directors and Committee members completing the evaluation questionnaires collectively or individually, regarding the processes of the Board and the Board Committees, their effectiveness and areas where improvement could be considered. In the annual assessment of individual Directors by the Nomination Committee, the skills and experience of individual Directors are reviewed to ensure the composition of the Board is appropriate with a good mix of skills and core competencies in order to discharge its duties and responsibilities and to meet the business needs of the Group. The Board is satisfied with the results of the annual assessment. The Board views that the current size and the existing composition of the Board are sufficient and well balanced, cater effectively to the scope of the Group's operations and there is appropriate mix of knowledge, skills, attributes and core competencies in the Board. As presently constituted, the Board has the stability, continuity and commitment as well as capacity to discharge its responsibilities effectively.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure	:		
Timeframe	:		

Intended Outcome
The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 6.1
The board has in place policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The policies and procedures are periodically reviewed and made available on the company's website.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	The Company does not have a remuneration policy for Directors and Senior Management in place for the time being. The Company is in the process of drawing up a remuneration framework for the Directors and Senior Management. Nevertheless, the Directors' fees and benefits have been reviewed by the Remuneration Committee and the Board, before being recommended to the shareholders for approval. The remuneration of the Executive Directors is structured so as to link rewards to corporate and individual performance in order to attract, retain and motivate the Executive Directors to manage the Group successfully. For the Independent Non-Executive Directors, the level of remuneration reflects the experience, expertise and level of responsibilities undertaken by the particular Independent Non-Executive Director concerned. Independent Non-Executive Directors will be paid based on fixed fees that commensurate with their responsibilities in the Board and Board Committees and their attendance at the meetings, subject to approval from shareholders. The proposed remuneration package of Independent Non-Executive Directors is a matter for the full Board to consider, with individual Directors concerned abstaining from discussion and voting on their own remuneration.
		Before a formal remuneration framework for the Directors and Senior Management is established and ready for application, a set of remuneration practices by conventions and consensus that were established through years of deliberation by the Remuneration Committee and the Board collectively on remuneration matters, have

		been in place for the effective regulation of the remuneration matters of the Board and the Senior Management.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 6.2

The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The Remuneration Committee is established as a committee to the Board and is primarily tasked to be responsible for recommending to the Board the policy and framework for Directors' remuneration and for reviewing and assessing the remuneration packages of the Executive Directors. The Remuneration Committee is guided by written Terms of Reference with its duties, responsibilities and authority clearly detailed and made available on the Company's website at www.jcyinternational.com. There are currently four (4) members appointed to the Remuneration Committee, namely:- 1) Dr. Rozali Bin Mohamed Ali (Chairman) 2) Mr. Chan Boon Hui 3) Mr. Chang Wei Ming 4) YBhg. Dato' Wong King Kheng ("**Dato' Wong**") Dato' Wong is an Executive Director whereas all the other three (3) members of the Remuneration Committee are Independent Non-Executive Directors. The Board is aware that the composition of the Remuneration Committee of the Company has deviated from the recommendation made in the Guidance to the Practice 6.2 of the Malaysian Code on Corporate Governance 2017 ("**MCCG**"), where the Guidance recommends that the members of the Remuneration shall consist of only Non-Executive Directors. As the Remuneration Committee is tasked to not only deal with remuneration matters of the members of the Board but also the members of the Senior Management, the Board is of the view that having an Executive Director in the Remuneration Committee will be

	advantageous to provide realistic inputs on the appropriate remuneration for the Senior Management team. The Board also believes that the independence element and impartial judgement of the Remuneration Committee will not be impaired by the inclusion of an Executive Director. However, the Board will review on a timely basis the recommendation made in the Guidance to Practice 6.2 of the MCCG.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 7.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	The details of the aggregate remuneration (including benefits-in-kind) of the Directors of the Group and the Company for the financial year ended 30 September 2021 are as follows:

Independent Non-Executive Directors

The Company and the Group:-

Directors*	Fees	Salary	Others	TOTAL
Dr. Rozali	120,000	-	300,000	420,000
Mr. Chan	120,000	-	-	120,000
Mr. Chang	120,000	-	-	120,000
TOTAL	**360,000**	**-**	**300,000**	**660,000**

Remarks:

* Full Names of the Directors:-

Dr. Rozali:	Dr. Rozali Bin Mohamed Ali
Mr. Chan:	Mr. Chan Boon Hui
Mr. Chang:	Mr. Chang Wei Ming

Executive Directors

The Company:-

Directors*	Fees	Salary	**Others	TOTAL
Dato' Wong	120,000	50,000	-	170,000
Dato' Tan	120,000	-	-	120,000
Mr. Goh	120,000	-	-	120,000
#Mr. Lim	30,000	-	-	30,000
@Mr. Gouw		-	-	
TOTAL	**390,000**	**50,000**	**-**	**440,000**

The Group:-

Directors*	Fees	Salary	**Others	TOTAL
Dato' Wong	222,000	1,245,000	22,000	1,489,000
Mr. Goh	120,000	1,925,000	-	2,045,000
Dato' Tan	120,000	923,000	90,000	1,133,000
#Mr. Lim	30,000	-	-	30,000
@Mr. Gouw	-	976,000	-	976,000
TOTAL	**492,000**	**5,069,000**	**112,000**	**5,673,000**

	Remarks: * Full names of the Directors and Senior Management Officers:- Dato' Wong: Dato' Wong King Kheng Dato' Tan: Dato' Tan Shih Leng Mr. Goh: Mr. Goh Chye Kang Mr. Lim: Mr. Lim Ching Tee Peter Mr. Gouw: Mr. Gouw Kim San # Resigned on 31 December 2019 ** Includes payments, other than salary and bonus, to Executive Directors in relation to their employment with the Group. @ Appointed as an Executive Director cum Chief Operating Officer only on 16 December 2020.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 7.2

The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application	:	Applied
Explanation on application of the practice	:	The details of the aggregate remuneration (including benefits-in-kind) of the top five Key Senior Management of the Group and the Company for the financial year ended 30 September 2021 are as follows: *The Group:-* (see table below) *Remarks:* * Full names of the Directors and Senior Management Officers:- Dato' Wong : Dato' Wong King Kheng *(Executive Director)* Dato' Tan : Dato' Tan Shih Leng *(Executive Director)* Mr. Goh : Mr. Goh Chye Kang *(Executive Director* Mr. Yong : Mr. Yong Yong Chai *(Executive Director – Subsidiary)* Mr. Gouw : Mr. Gouw Kim San (Executive Director cum Chief Operating Officer) ** includes payments, other than salary and bonus, to key senior management in relation to their employment with the Group. @ Appointed as an Executive Director cum Chief Operating Officer only on 16 December 2020.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	

Officers*	Fees	Salary	**Others	TOTAL
Dato' Wong	222,000	1,245,000	22,000	1,489,000
Mr. Goh	120,000	1,925,000	-	2,045,000
Dato' Tan	120,000	923,000	90,000	1,133,000
Mr. Yong	127,000	891,000	92,000	1,110,000
@Mr. Gouw	-	976,000	-	976,000
TOTAL	**589,000**	**5,960,000**	**204,000**	**6,753,000**

Timeframe :		

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 7.3 - Step Up

Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 8.1
The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	The Chairman of the Audit Committee, Mr. Chang Wei Ming, is an Independent Non-Executive Director, and is not the Chairman of the Board.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 8.2
The Audit Committee has a policy that requires a former key audit partner to observe a cooling-off period of at least two years before being appointed as a member of the Audit Committee.

Application	:	Applied	
Explanation on application of the practice	:	No former key audit partners of the present or former external auditors have been appointed as members of the Audit Committee. The policy on observation of a cooling-off of two (2) years for a former key audit partner prior to the appointment as a member of the Audit Committee, had been incorporated in the Terms of Reference of the Audit Committee. The Terms of Reference of the Audit Committee is available on the Company's website at www.jcyinternational.com.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 8.3
The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor.

Application	:	Applied
Explanation on application of the practice	:	The Audit Committee has assessed the suitability, objectivity and independence of the External Auditors. The assessment is conducted for the financial year ended 30 September 2021 using a questionnaire-based internal review, as well as input from officers who have constant contact with the term of External Auditors. The Group has also adopted a Policy on Independence of External Auditors which set out the process and procedures for assessing the independence of the External Auditors. During the financial year ended 30 September 2021, the Audit Committee met with the External Auditors, Messrs. Ernst & Young PLT, twice during the year in the absence of Management and Executive Directors. The Audit Committee also monitored and reviewed the performance and independence of Messrs. Ernst & Young PLT, and is satisfied that the External Auditors have been independent throughout the conduct of the audit process and the audit services rendered have met the quality expected by the Audit Committee. Based on the results of the evaluation, the Audit Committee is satisfied with the performance of the External Auditors, their adequacy of experience, resources and the professional staff assigned to the audit of the Group. The Board has accepted the recommendation of the Audit Committee for the re-appointment of Messrs. Ernst & Young PLT as External Auditors of the Company for the ensuing financial year in the upcoming Annual General Meeting of the Company.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	

Timeframe :		

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 8.4 - Step Up
The Audit Committee should comprise solely of Independent Directors.

Application	:	Adopted
Explanation on adoption of the practice	:	The Audit Committee comprises solely Independent Directors and as such, there is a strong and independent element to provide effective oversight for it to function effectively and exercise objective judgements independently.

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 8.5
Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application :	Applied	
Explanation on application of the practice :	Collectively, the Audit Committee possesses a wide range of necessary skills to discharge its duties. All members of the Audit Committee are financially literate and are able to understand the matters under the purview of the Audit Committee including the financial reporting process. Members of the Audit Committee are aware of the need to continuously develop and broaden their knowledge in areas of accounting and auditing in order to carry out their roles and duties effectively. During the financial year ended 30 September 2021, all members of the Audit Committee have attended various trainings on an ongoing and timely basis to keep themselves abreast of relevant operational, legal, regulatory and industry matters to keep themselves appraised and to assist in the discharge of their duties.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 9.1
The board should establish an effective risk management and internal control framework.

Application	:	Applied
Explanation on application of the practice	:	The Board acknowledges that the risk management system and internal audit function is an integral part of an effective system of corporate governance. The system of internal controls of the Group, by its nature are designed to provide reasonable but not absolute assurance against risk of material errors, misstatement, fraud or losses occurring. The Board has established an Enterprise Risk Management ("**ERM**") framework which involves systematically identifying, analysing, measuring, monitoring and reporting on the risks that may affect the achievement of its business objectives. The objectives of the ERM framework are among others, to ensure all risks are identified, analysed, evaluated, treated, monitored and communicated and to provide a means and to achieve a tolerable level of risk whilst capitalising on opportunities to maximise revenue and profits of the Group. The information on risk management and internal control are set out in the Statement on Risk Management and Internal Control in the 2021 Annual Report.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 9.2
The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application	:	Applied
Explanation on application of the practice	:	The Group has implemented a formal approach to the risk management framework whereby a systematic and logical methodology risk management model has been adopted to ensure key risks are identified, evaluated, properly prioritised, owners identified with proper response time set and allowed for continuous improvement. The Management level Risk Management Committee through their meetings ensures that the accountability for managing the significant risks identified is clearly assigned and that the identified risks affecting the Group and the Company are being satisfactorily addressed on an ongoing basis. The in-house Internal Audit Department is tasked to independently carry out a review of the existing systems, controls and procedures, and thereafter provide such recommendations that would further enhance the existing internal controls. Based on the audits, the Internal Audit function provides the Audit Committee with independent and objective reports on the state of internal control of the various operating units within the Group, and the extent of compliance by the units with the Group's established policies and procedures. Further details of the Group's key risk management and internal control processes are disclosed under the Statement on Risk Management and Internal Control of the Company's 2021 Annual Report.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 9.3 - Step Up
The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 10.1

The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application	:	Applied
Explanation on application of the practice	:	The Internal Audit Department reports directly to the Audit Committee. The internal audit function is carried out in accordance with the Internal Audit Charter which is consistent with the Standards for Professional Practice of Internal Auditing issued by the Institute of Internal Auditors. The primary responsibility of the Internal Audit Department is to undertake regular and systematic reviews of the business operations, processes and procedures as well as compliances in order to provide independent and objective assurance that the Group's overall system of internal control and governance processes continues to operate adequately and effectively. During the financial year ended 30 September 2021, the Audit Committee carried out evaluations in respect of controls and regulation where the evaluation includes the adequacy and appropriateness of the internal controls of the Group. The Audit Committee noted that the outcomes of the evaluations are derived from the collective discussions and consensus between the Internal Audit Department and the Senior Management of the Company. Overall, the AC is satisfied with the responses provided by the Senior Management.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 10.2

The board should disclose–

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied
Explanation on application of the practice	:	The Internal Audit Department reports directly to the Audit Committee and is independent of the activities and operations that it audits. Its primary responsibility is to undertake regular and systematic reviews of the business operations, processes and procedures as well as compliances in order to provide independent and objective assurance that the Group's overall system of internal control and governance processes continues to operate adequately and effectively. The Internal Audit Department is approved with three (3) staff positions and is headed by a suitably qualified Head of Internal Audit, Ms Jasmine Tan Ean Nee ("**Ms. Jasmine Tan**"). Ms. Jasmine Tan is an Associate member of the Institute of Internal Auditors Malaysia and has a Diploma in Accounting from London Chamber of Commerce & Industry and possess Association of Chartered Certified Accountant Professional Part 2 certification. She started her career as an external auditor and later moved on to the internal audit departments of various public listed companies in Malaysia. Ms. Jasmine Tan has 22 years of internal and external audit experience. The Internal Auditors periodically review the adequacy, effectiveness and integrity of the Group's internal control system, management information system and governance processes in accordance with a recognised audit framework. The Internal Auditors also review and highlight to the Audit Committee any weaknesses in control procedures and make recommendations for improvement.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure	:		
Timeframe	:		

Intended Outcome
There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 11.1
The board ensures there is effective, transparent and regular communication with its stakeholders.

Application	:	Applied
Explanation on application of the practice	:	The Board acknowledges the value of transparent, consistent and coherent communications with the investing community consistent with commercial confidentiality and regulatory considerations. Accordingly, the Board has formalised the Corporate Disclosure Policy to assist the Board in furnishing information which is comprehensive and accurate and is made on a timely basis and to ensure that communications with the investing public are accurate, timely, factual, informative, balanced, broadly disseminated and in compliance with applicable legal and regulatory requirements. The Company's corporate website at www.jcyinternational.com serves as one (1) of the most convenient ways for shareholders and members of the public to gain access to corporate information, news, events, and announcements to Bursa Malaysia Securities Berhad relating to the Group. The Board values dialogue with investors and recognises the importance of being transparent and accountable to its shareholders. Effective communication with shareholders provides a better appreciation of the Company's objectives, while also making the Board aware of the expectations and concern of the shareholders. The Board has also established other avenues for more direct interactions between the shareholders and the Company via the appointment of an Investor Relation Officer and, within the Board, a Senior Independent Non-Executive Director. Shareholders who would like to contact the Company may reach the persons above via email at calvin_lim@jcyinternational.com or senior-ined@jcyinternational.com respectively. The Annual General Meeting ("**AGM**") remains a principal forum used by the Company for communication with its shareholders where they may seek clarifications on the Company's business and reports. Shareholders are encouraged to meet and communicate with the Board at the AGM and to vote on all resolutions. The Board, Key Senior

	Management and the External Auditors will be present to answer and provide appropriate clarifications at the AGM.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 11.2
Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	The Company is not required to comply with this requirement as it is not a Large Company.
		Corporate information is disseminated via the Company's website and announcements are published on the website of Bursa Malaysia Securities Berhad. At present, the Board is of the view that the Company's Annual Report and its corporate website are comprehensive enough for stakeholders to make informed decisions. The current Annual Report provides stakeholders with a comprehensive overview on the Company's financial and non-financial information including future prospects. Components such as the Management and Discussion Analysis, Corporate Governance Overview Statement, Statement on Risk Management and Internal Control, as well as the Sustainability Statement, form an integral part of the non-financial information. Recognising that integrated reporting is a journey which requires cross functional efforts, the Board will gradually build upon the necessary processes and systems to support the development towards integrated reporting ultimately. Upon attaining the level of maturity on non-financial reporting and understanding the merits and benefits such reporting accords to shareholders and other stakeholders, the Board will consider implementing integrated reporting.
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.

Timeframe	:	Choose an item.	

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 12.1
Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application	:	Applied	
Explanation on application of the practice	:	The Notice of AGM is despatched to shareholders at least 28 days before the AGM. The Notice for convening the forthcoming 16th AGM of the Company which is scheduled to be held on 24 February 2022 was sent to the shareholders on 26 January 2022, which is more than 28 days before the date of AGM.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 12.2
All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application	:	Applied
Explanation on application of the practice	:	All Directors and Chairman of every Board Committee will attend General Meetings and will take any relevant questions addressed to them unless unforeseen circumstances preclude them from attending General Meetings. In view of the COVID-19 pandemic and as part of the Company's safety measures, the Company conducted its first fully virtual 15th AGM on 25 February 2021 via live streaming and online voting from the broadcast venue. This process was also in accordance with Clause 76 of the Constitution of the Company as well as the Securities Commission Malaysia's Guidance Note and FAQs on the Conduct of General Meetings for Listed Issuers. During the 15th AGM, all Directors and Chairman of every Board Committee of the Company attended the AGM in person and remotely to address questions from shareholders. The External Auditors of the Company were also in attendance to respond to the shareholders' queries.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 12.3
Listed companies with a large number of shareholders or which have meetings in remote locations should leverage technology to facilitate–

- including voting in absentia; and
- remote shareholders' participation at General Meetings.

Application	:	Applied	
Explanation on application of the practice	:	The 15th AGM of the Company was conducted on a fully virtual basis via remote participation and electronic voting facilities from the broadcast venue. The shareholders were not allowed to attend the 15th AGM in person at the broadcast venue on the day of the meeting. The shareholders were able to register for remote participation and submit proxy forms electronically, attend and participate the 15th AGM remotely via live streaming, and to vote online remotely on the resolutions tabled at the 15th AGM. The 16th AGM of the Company will also be conducted on a fully virtual basis via remote participation and electronic voting facilities from the broadcast venue, the details would be set out in the Notice of the 16th AGM of the Company and the Administrative Guide.	
Explanation for departure	:	Please provide an explanation for the departure.	
		Please provide an alternative practice and explain how the alternative practice meets the intended outcome.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PERSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

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